

Meeting hosted by: UNIMORE

Day 1: 09:15 - 18:00 CET

Address: [Department of Jurisprudence \(Dipartimento di Giurisprudenza\)](#)
[University of Modena and Reggio Emilia Via S. Geminiano, 3](#)
[41121 Modena MO](#)

Day 2: 09:15 - 15:30 CET

Day 1

08:45

Welcome coffee

09:00 - 09:15

Welcome Intro

Welcome to the participants and warm up 2nd Capacity Building Session

9:15 - 11:00

Quantitative data collection

Presentation and feedbacks on the process of data collection (missing data, difficulties to retrieve data and/or compute quantitative indicators, etc.)

Brief Presentation by Partners(RPOs) (15 min. each)

Coffee Break

11:30- 12:15

Discussion on processes and challenges in quantitative data collection

Questions and open discussion

Moderated by UNIMORE

12:15 - 13:00

Participatory steps of the Gender Auditing

Presentation and feedbacks on the process of conducting individual semi-structured interviews and participatory workshops

Brief Presentation by Partners(RPOs) (15 min. each - 3 Partners presenting)

Light Lunch

14:15 - 15:15

Participatory steps of the Gender Auditing (continue)

Presentation and feedbacks on the process of conducting individual semi-structured interviews and participatory workshops

Brief Presentation by Partners(RPOs) (15 min. each - 4 Partners presenting)

15:15 - 16:00

Discussion on processes and challenges in Participatory steps of the Gender Auditing

Questions and open discussion

Moderated by UNIMORE + UNIVE

Coffee Break

16:15 - 16:45

Insights and recommendations for EQUAL-IST Gender Audit methodology for ICT Research Institutions

Presentation of insights and recommendations based on the D2.3 review and second capacity building feedback

Lina Galvez Munoz (UPO)

16:45 - 17:45

Gender Approaches to resources allocation - Gender Budgeting

Presentation of an Italian and Spanish case Q&A session

Tindara Addabbo (UNIMORE) and Lina Galvez Munoz (UPO) Discussion moderated by UNIMORE

17:45- 18:00

Closing of the 1st Day

Moderated by UNIMORE & UNIVE

Day 2

08:30 - 09:00

Welcome coffee



Website: www.equal-ist.eu Facebook: <https://web.facebook.com/EQUALISTproject/>

Twitter: <https://twitter.com/equalist> LinkedIn: <https://www.linkedin.com/groups/EQUALIST-8559876>

This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 710549.

09:00 - 11:00 Gender mainstreaming and structural changes in research organization. Invited Expert from the Trigger project
Challenges, resistances and opportunities in fostering change. (1-hour presentation+ 1-hour Q&A)

Coffee Break

11:30 - 12.00 Moving forward to the next steps: from Gender Auditing to Crowdsourcing GEPs Design UNIVE

Scenario for the next steps: Crowdsourcing exercise, from Crowdsourcing to GEP design, from GEP design to GEP implementation. Next steps and timeline

12:00 - 13:00 Interim outcomes of Gender Audits in view of GEPs' design Brief Presentation by Partners (RPOs) (10 min. each, 5 Partners presenting)
Presentation and feedbacks on main areas where gender inequalities are perceived and identified and the problems to address, as emerging from the internal audit process

Light Lunch

14:00 - 14:20 Interim outcomes of Gender Audits in view of GEPs' design (continue) Brief Presentation by Partners (RPOs) (10 min. each, 2 Partners presenting)
Presentation and feedbacks on main areas where gender inequalities are perceived and identified and the problems to address, as emerging from the internal audit process

14:20 - 14:45 Q & A

ALL

14:45 - 15:00 Wrap up conclusions

UNIMORE + UNIVE

Additional Instructions: Contact organisers:
Claudia Canali: claudia.canali@unimore.it
Mobile Phone: +39 3666701448



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