



European Union



EQUALIST

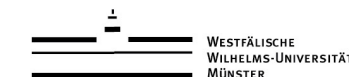
Gender Equality in Information Sciences and Technology

*Gender Equality Plans
for Information Sciences and Technology
Research Institutions*

The EQUAL-IST project has received funding from the European Union's Horizon 2020 research and innovation programme under the grant agreement Nr. 710549
Type of action: Coordination and Support Action (CSA)
Topic: Support to research organisations to implement gender equality plans (GERI-4-2015)
Duration: June 2016 – 2019 (36 months)



UNIVERSITÄT
LIECHTENSTEIN



Università
Ca' Foscari
Venezia



Turun yliopisto
University of Turku



kaunas
university of
technology



UNIMORE
UNIVERSITÀ DEGLI STUDI DI
MODENA E REGGIO EMILIA



University of Minho
School of Engineering



www.equal-ist.eu
info@equal-ist.eu



Join the LinkedIn Group
[/groups/8559876](https://www.linkedin.com/groups/8559876)



Link up with us on Twitter
[@EQUALISTproject](https://twitter.com/EQUALISTproject)



Like us on Facebook
[EQUALISTproject](https://www.facebook.com/EQUALISTproject)

ARE YOU



Gender Expert



Academic / Researcher



University student



Administrative staff

at an Information Sciences and Technology (IST) institution?

Gender equality challenge

- In Engineering and Technology Faculties in EU, **women comprise only 9.3% of academic staff members**.
- **Only 21%** of those pursuing a **PhD degree in computing** in EU are women.
- In EU, out of every **1000 women** with a degree, **only 29** are specialised in **Information and Communications Technologies (ICT)**. For men, this number is 95 out of 1000.
- Women are far more **likely** than men **to leave the ICT sector** during their mid-careers, **not reaching higher positions**.

Source: European Commission (2013) Women active in the ICT sector.

How does EQUAL-IST tackle this challenge?

- **Investigates and analyses good practices** on implementing **Gender Equality Plans (GEPs)** in research institutions.
- **Implements GEPs at seven partner IST institutions** in seven countries: Finland, Germany, Italy, Lichtenstein, Lithuania, Portugal, and Ukraine.
- **Designs and implements a crowdsourcing platform** to enable participatory co-design of tailored GEPs.
- **Evaluates GEP implementation** at partner institutions in order to ensure its effectiveness, efficiency, and sustainability.
- **Spreads gained experience**, providing long-term solutions to other IST institutions.

Get involved in our project activities!

- **Participate in the design** of tailored GEPs by sharing your expertise and ideas.
- The most promising ideas for GEPs will be **brought into practice**.
- **Follow how GEPs are implemented** in practice at seven partner IST institutions.
- **Be informed** about the project results and impact
- **Receive guidance** on how to promote and implement GEPs in your university / institution.

How to get involved?

Visit our website **www.equal-ist.eu** and join our community in any of the following ways:

- Declare your interest to participate in GEPs design, by registering to our crowdsourcing platform.
- Join our social media channels.
- Subscribe to our Newsletter.
- Check our upcoming events.