

## Day 1

09:15

Welcome coffee

9:30- 10:30

**The EQUAL-IST Crowdsourcing Platform:**

Presentation and feedbacks\* *participation to this session is required to EQUAL-IST staff members although it is open also to GEPs working group members who would like to join and contribute*

Elena Gorbacheva and WWU students

### Coffee Break

10:45- 11:00

**Welcome Intro**

A special welcome to the GEP members  
Objectives and work plan of EQUAL-IST  
Objectives and plan of the day (agenda)

Agostino Cortesi (UNIVE)

11:00 - 11:15

**Gender Audits as the first essential steps to design and implement GEPs**

Highlights from the State of the Art Analysis  
Questions and discussion

Maria Sangiuliano - UNIVE

11:30- 12:15

**Envisaged challenges and resources towards internal gender audits**

Data and information gaps met in preparing the National Mini Reports in: Finland, Germany, Italy, Lichtenstein, Lithuania, Portugal, and Ukraine

Questions and discussion

Brief presentations by Partners  
Discussion moderated by UNIVE + UNIMORE

12:15- 12:45

**The EQUAL-IST Gender Audit Methodology**

Overall presentation of the main structure based on a quantitative set of indicators and participatory tools crosscutting the 4 GEPs areas (HR & Management; ICT- IST Research Design & Delivery; Teaching and Student Services; Institutional Communication)

Claudia Canali - UNIMORE

12:45- 13:00

**How we are going to work together to customize and adapt the audit method to each RPO.**

UNIMORE & UNIVE

### Light Lunch

14:00 - 15:15

**Workshop 1: Gender Audit Methodology and tools- Step 1 Set of Quantitative Indicators**

UNIMORE will present the quantitative part of the methodology and a set of selected indicators.

Q&A and open discussion

Tindara Addabbo- UNIMORE.  
Discussion moderated by UNIMORE

15:15 - 15:45

**Gender approaches to analyse resources allocation\_budgeting + Q&A session**

Tindara Addabbo (UNIMORE)

### Coffee Break



<b>16:00 - 17:15</b>	<b>Workshop 2: Gender Audit Methodology and tools- Step 2 Individual semi structured interviews and short questionnaires</b> UNIMORE will present the initial set of tools for the participatory part of of the audit. Small groups will discuss upon the tools and the envisaged scenario when using them at their own institutions. The rapporteur of each small group will present the results	Claudia Canali-UNIMORE. Discussion moderated by UNIMORE & UNIVE
<b>17:15- 17:45</b>	<b>Wrap up and closing of the meeting</b>	Moderated by UNIMORE & UNIVE
<b>Day 2</b>		
<b>09:00</b>	<b>Welcome coffee</b>	
<b>09:15- 10:15</b>	<b>Workshop 3: EQUAL-IST Gender Audit Methodology and tools Step 3</b> UNIMORE will present the second set of participatory auditing tools. Small groups will discuss upon the tools and the envisaged scenario when using them at their own institution. The rapporteur of each small group will present the results	Presentation by UNIMORE Discussion moderated by UNIMORE and UNIVE
<b>10:15- 11:15</b>	<b>Workshop 4: EQUAL-IST Gender Audit Methodology and tools Step 4</b> UNIMORE will present the last set of participatory auditing tools. Small groups will discuss upon the tools and the envisaged scenario when using them at their own institution. The rapporteur of each small group will present the results	UNIMORE
<b>Coffee Break</b>		
<b>11:30- 12.15</b>	<b>Case Study presentation &amp; Discussion: Gender Equality Plans at Hasselt University (BE)</b>	Ann Peters & Sara De Clerk (Hasselt University)
<b>12.15- 13.00</b>	<b>Gender Training for raising organizational awareness and triggering change</b>	Ivana Padoan and Sara De Vido (UNIVE)
<b>Light Lunch</b>		
<b>14:00 - 14:45</b>	<b>Case Study presentation 2 From Gender Equality Plans to Gender Mainstreaming at University of Ferrara</b>	Cristiana Fioravanti (UNIFE)
<b>14:45 - 15:30</b>	<b>From Gender Audit to Crowdsourcing the GEPs Open discussion</b>	UNIMORE, UNIVE, WWU



December 1st-2nd, 2016

1<sup>st</sup> Capacity Building

Day 1: 09:00 - 17:45 CET

Meeting hosted by:

Università Ca' Foscari Venezia

Day 2: 09:00 - 17:00 CET

## Coffee Break

15:45 - 16:30	EQUAL-IST Audits: Reporting & Ethics -Data Management Issues for the participatory tools	UNIMORE
16:30 - 17:00	Wrap up conclusions	

### Additional Instructions:

### Contact organisers:

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## How to reach the Seminar's Venues

*\*\*\*Please be aware the seminar will be hosted in 2 different venues for Day 1 and Day 2, and these are both different places than the Project Meeting Venue on 30<sup>th</sup> November (10 min walk to each other in the Dorsoduro Area)*

### DAY 1, 1<sup>st</sup> December

Università Ca' Foscari, CFZ \_ Cultural Flow Zone (Aula Multimediale): find the interactive map with address [at this link](#).

The nearest public transportation stop is "Zattere" (fast lines 5.1- 5.2 and line 2), at 2 minutes walking from the premise: when out of the stop turn left on Fondamenta Zattere, cross the bridge and walk a few meters and you will find the building to the right, visible from the UNIVE logo which is displayed.

Please ask the Counter mentioning the EQUAL-IST Seminar and they will show you where the seminar room (named Aula Multimediale) is located within the building (ground floor).

### DAY 2, 2<sup>nd</sup> December

Università Ca' Foscari, Palazzo Malcanton Marcorà (Aula Cozzi): find the interactive map with address at [this GoogleMap link](#)

Nearest transportation stops: San Basilio (Line 2), Piazzale Roma (multiple lines and connections to the mainland), Ca' Rezzonico (Line 1).

Please ask the Counter mentioning the EQUAL-IST Seminar and they will show you where the seminar room (named Aula Cozzi) is located within the building (1<sup>st</sup> floor).



Website: [www.equal-ist.eu](http://www.equal-ist.eu) Facebook: <https://web.facebook.com/EQUALISTproject/>

Twitter: <https://twitter.com/equalist> LinkedIn: <https://www.linkedin.com/groups/EQUALIST-8559876>

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